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Management, Pondicherry University,
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R. Panneerselvam, PhD, is currently
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Management Studies, School of Management, Pondicherry University, Puducherry. He has three decades of teaching and research experience, which includes his teaching of engineering students at Anna University, Chennai.

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the roles of several other influencing factors, such as emotional intelligence, performance, productivity, and employee's health and happiness.

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taking over the world, holding on to the study of emotions, well-being, and resilience has become imperative, as these influence sustainable performances and growth by individuals as well as organizations.□

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