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1st Answer Traditional organization theorists developed certain principles of organization structure. These principles are intended for universal

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application to all or any enterprises.

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The human relations theory, also known as neo-classical

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theory, states that while designing an organisation structure, the people who are employed there and their behaviour should be taken into consideration.

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## **Major Organizational Theories**

a design that groups people together on the basis of their common expertise and experience or because they use the same resources.

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Organization structure includes the design systems to ensure effective communication, coordination, and integration of effort

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across departments.

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today's rapidly changing,  
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by groups of people.

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Organizational Theory

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Definition: The Organizational Theory refers to the set of interrelated concepts, definitions that explain the behavior of individuals or groups or subgroups, who interacts with each other to perform

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the activities intended  
towards the accomplishment  
of a common goal.

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